



**INDUKU**  
Inspiring New Adventures



Visit Our Website

[www.indukugroup.com](http://www.indukugroup.com)

# American Adventure

**Rassy Logistics**  
Ft. Lauderdale,  
Florida



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# Get to know us

Inspire new adventures through  
personal innovative solutions.

*Employment and investment based Green Card  
opportunities*



Founded in 2017, the Induku Group is becoming one of South Africa's leading human capital and recruitment firms for the United States of America. Our focus is on our clients, getting to know their story and identifying the very best solutions that will meet their individual needs when considering emigration to the USA.



## Question

# What is a EB3 Visa/ Green Card?



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01



**A EB3 Visa/  
Green Card is a  
permanent  
residency card  
for the USA.**

Having a Green Card allows you and your family to live the American dream. Your spouse can work and your children can attend school. You can enjoy all the benefits of being in the USA, with the exception of being permitted to vote. Once you have your Green Card, you automatically become a permanent resident of the USA.

02



**How long is  
my green  
card valid?**

Your Green Card is valid for 10 years. After five years you can apply for US citizenship.



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## **Rassy Logistics** Ft. Lauderdale

Rassy logistics is dedicated to providing logistics solutions for rental car companies located in major airports across the United States.

Ft. Lauderdale is a city located in Broward County, in the U.S. state of Florida, of which it is the county seat, and is located between the counties of Miami-Dade and Palm Beach.

01

### **Rassy Logistics Responsibilities**

02

### **Position Offered**

03

### **Benefits**

# Rassy Logistics Responsibilities



Cleaning, checking and refuelling of vehicles.



Verification of the optimum condition of vehicles for delivery to users



Be able to reach, bend, and stretch to accomplish the required activities.



Willingness to apply to all training, certifications or trainings required for the development of the job.



Follow direction of your manager.



Follow Rassy Logistics quality guidelines for performing the job.



Follow safety instructions and procedures.



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**Flexible schedule**

### **General Labor Compensation**

\$12 per hour

*The basic hourly wage will increase by \$1 USD each year until it reaches \$15 per hour*

02

# **Position Offered**

General Labor

# Benefits



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Leave and  
Holidays



Possibility to  
apply to  
overtime  
hours.



Supplemental  
insurance for  
Telemedicine  
services



Covered  
with  
workers  
company  
insurance.



Vacation



Drivers  
Licence

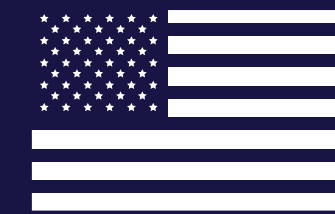
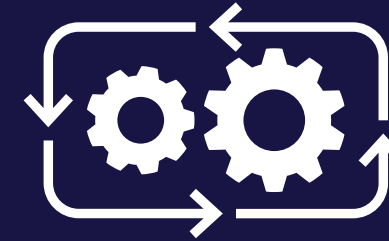


Full time job, 40 hours per week, 8 per day with 30 minutes break, working days from Monday to Sunday

# Process



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**Step 1**

**Step 2**

**Step 3**

**Step 4**

**Step 5**

How does the interview process work

Apply to Program

Job Offer

Consular Process

Relocate to the USA



# Duration

## 4 Immigration Milestones

**DOL**

**DEPARTMENT OF  
LABOUR**

The DOL will ensure that your sponsoring company has adhered to all US immigration legislation. This includes demonstrating that they have made every reasonable effort to recruit a US citizen into the position but have been unsuccessful. Once you are DOL compliant you will receive a Labour Certificate.

This process of approval may take six to nine months. If it is for a working age adult, it may take an additional two months.

**Please note: this is only an estimate**

**USCIS**

**UNITED STATES CITIZEN AND  
IMMIGRATION SERVICES**

This department requires unabridged copies of all birth, marriage and other relevant certificates. They may conduct a Request for Inspection (RFI) or Request for Evidence (RFE) audit during this process. USCIS can take approximately 3 to 5 months. We can expedite this process at a cost of \$2500.00, which reduces the time to approximately one month. We usually receive an answer in 15 working days. Once in the USCIS process you will receive a tracking number to track the progress of your application.

**Please note: this is only an estimate**

**NVC**

**NATIONAL VISA  
CENTRE**

In NVC you and your family's DS260 will be drafted. All documents that have been submitted will be checked and verified. All forms should be completely accurately and honestly as the NVC's job is to ensure that you do not pose any kind of threat to the USA or its citizens.

There is no time frame for NVC, but once we receive your completed NVC documents we will let you know. We will continuously check on the progress of your application and keep you updated.

**Consulate**

**NATIONAL VISA  
CENTRE**

Once you have received all your approvals from the different departments, you will proceed to the Consulate stage. We have no control over when an appointment will be issued. Your priority date will be needed to be current in order for you to receive a consulate appointment.

After your appointment and subject to Consular approval, you will receive your Green Card. Once you have your visa, you can book your flight tickets and your relocation begins!

**DOL and USCIS processes run concurrently**



## Question

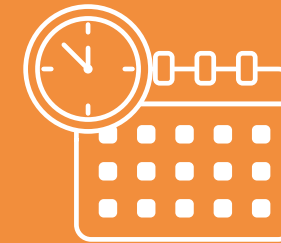
# What happens when I arrive in the USA?

01



When you arrive in the USA you will need your social security number before you can start working

02



It is advisable to schedule your arrival in the USA ahead of your start date for work, in order to apply for a Social Security number which you will need before you commence employment. We can assist with this process.

03



We will assist you with obtaining your social security number

04

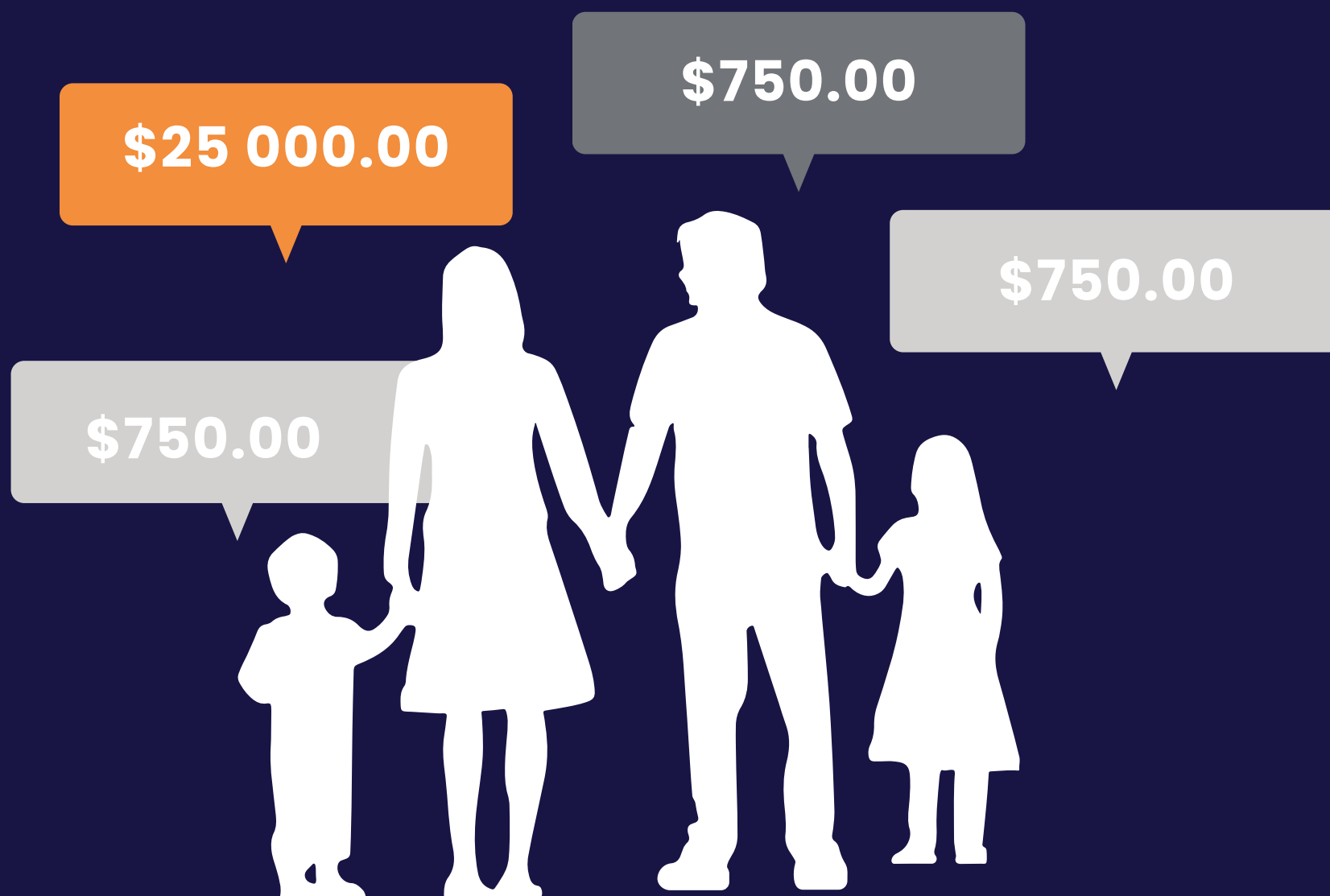


You will need to report for work on the stipulated date, this will be discussed with you beforehand



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# Cost of Program



**1** Main applicant: \$25 000.00

**2** Spouse: \$750  
Dependant: \$750  
*All children under 21 unmarried*

\*Excluding Government Fees  
\*Expediting fees are optional.

Payments are made upon completion of the following –

1. On signature of contract
2. On DOL approval
3. On USCIS approval
4. Once consulate appointment is secured

# Costs not covered by Application Fees

Take note of these items that you will need  
and which are for your own account

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**1** Passports

**2** Police clearance

**3** Main medical

**4** Travel  
& Accommodation



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# What you will need



1. Unabridged birth certificates of main applicant and all dependants
2. Unabridged marriage certificate
3. Divorce decree (if applicable)
4. Death certificate (if applicable)
5. Covid vaccination certificates for everyone over the age of 12
6. Passports must be valid for at least 18 months prior to traveling
7. Valid police clearance for any country you have lived in for more than 6 months
8. Military records
9. Adoption records



# Our team

Our team is dedicated to making sure your American adventure runs smoothly



**INDUKU**  
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**Thank you for taking  
the time to speak with  
us. We are committed  
to ensuring that your  
American adventure  
is a smooth and  
successful journey.**



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## Contact Us

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