APPLICANT DECLARATION AND CERTIFICATION

I, the undersigned "Applicant", hereby certify that I have read and have understood the following:

That MCC Migration USA, LLC ("MCC USA") is an established recruiting company that advises and assists US Employers seeking qualified candidates by matching them with foreign job seekers, and serves as liaison between the Employer, Applicants and law firm throughout the process.

That MCC USA does not commercialize visas of any type, does not offer immigration services, and is not a law firm.

That the EB-3 process is undertaken by duly licensed Immigration Attorneys who provide all legal services, and that the Employer and Applicant are represented by a duly licensed Immigration Attorney.

That MCC USA serves as project manager, provides a dedicated team of account managers, customer service and settlement consultants, and serves as liaison between Client, Employer and Retained Immigration Attorney. That for said services MCC USA charges the Applicant a Consulting Service Fee.

That MCC USA cannot and will not guarantee the approval of any type of visa, that the EB-3 process may be denied or revoked at any time by the sole discretion of the U.S. Government and that the processing times are subject to the discretion of the U.S. Government.

That the EB3 Other Workers category of immigration depends on the Immigration and Nationality Act (INA). Therefore, that the United States Government at any time can modify any internal policy, act, regulation that may affect the process and that it is out of MCC USA control and management.

That the Employer does not receive any fee in any way related to the EB-3 process.

That applying for a job is free of any charge. That if the Applicant applies for a job and is accepted it does not imply a reservation of said job, an Agreement between MCC USA and the Applicant needs to be signed. That available jobs can be exhausted even if the Applicant was accepted for a job.

That the Applicant understands that even though a child under 21 (twenty-one) years old can be added as a dependent in his/her EB-3 process, MCC USA cannot and will not guarantee that the child will not age out (reach age 21) under US Citizen and Immigration Services ("USCIS") or US Department of State ("DOS") regulations by the time a consular appointment, or resident green card number is available. MCC USA is not responsible for any children that age out during the process.

That the Applicant understands and agrees that MCC maintains a strict No Refund Policy, which I have accepted.

That the Applicant will provide voluntarily any and all information regarding his/her immigration history. That providing false, misleading or inaccurate information or documents is considered a fraud against the U.S. government that can result in criminal penalties, fines and bars to US immigration.

That the Applicant will keep MCC USA informed of all the updates and changes on personal information including, but not limited to, changes of address, immigration status, civil status, contact information, name, etc.

That the Applicant is committed to work for the Employer for a certain period of time. That if the Applicant resigns to the job before that certain period of time, it may adversely affect any green card application and any future application for U.S. citizenship.

That the Applicant is aware of the Inadmissibility and Waivers listed in the Immigration and Nationality Act.

That the Applicant acknowledges that proficiency in the English language is a key factor of a successful placement with an Employer. As a minimum, Applicant must possess English language skills equivalent to a CEFR level between A2 and B1 or a TOEFL score ranging from 7 to 12, by the time Form DS-260 is submitted.

That this is a separate document and does not replace any Agreement to be signed between MCC USA and Applicant.

Applicant's Name Date of signature