



INDUKU
Inspiring New Adventures

All You Need To Know



Visit Our Website

www.indukugroup.com

**American
Adventure**



INDUKU
Inspiring New Adventures

Get to know us

**Inspire new adventures through
personal innovative solutions.**

*Employment and investment based Green Card
opportunities*



Founded in 2017, the Induku Group is becoming one of South Africa's leading human capital and recruitment firms for the United States of America. Our focus is on our clients, getting to know their story and identifying the very best solutions that will meet their individual needs when considering emigration to the USA.



Question

What is a EB3 Visa/ Green Card?



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01



**A EB3 Visa/
Green Card is a
permanent
residency card
for the USA.**

Having a Green Card allows you and your family to live the American dream. Your spouse can work and your children can attend school. You can enjoy all the benefits of being in the USA, with the exception of being permitted to vote. Once you have your Green Card, you automatically become a permanent resident of the USA.

02



**How long is
my green
card valid?**

Your Green Card is valid for 10 years. After five years you can apply for US citizenship.

Process



Step 1

Step 2

Step 3

Step 4

Step 5

How does the interview process work

Apply to Program

Job Offer

Consular Process

Relocate to the USA

Duration

4 Immigration Milestones

DOL

**DEPARTMENT OF
LABOUR**

The DOL will ensure that your sponsoring company has adhered to all US immigration legislation. This includes demonstrating that they have made every reasonable effort to recruit a US citizen into the position but have been unsuccessful. Once you are DOL compliant you will receive a Labour Certificate.

This process of approval may take eleven to fourteen months. If it is for a working age adult, it may take an additional two months.

Please note: this is only an estimate

USCIS

**UNITED STATES CITIZEN AND
IMMIGRATION SERVICES**

This department requires unabridged copies of all birth, marriage and other relevant certificates. They may conduct a Request for Inspection (RFI) or Request for Evidence (RFE) audit during this process. USCIS can take approximately 4 to 7 months. We can expedite this process at a cost of \$2830, which reduces the time to approximately one month. We usually receive an answer in 15 working days. Once in the USCIS process you will receive a tracking number to track the progress of your application.

Please note: this is only an estimate

NVC

**NATIONAL VISA
CENTRE**

In NVC you and your family's DS260 will be drafted. All documents that have been submitted will be checked and verified. All forms should be completely accurately and honestly as the NVC's job is to ensure that you do not pose any kind of threat to the USA or its citizens.

There is no time frame for NVC, but once we receive your completed NVC documents we will let you know. We will continuously check on the progress of your application and keep you updated.

CONSULATE

**EMBASSY
APPOINTMENT**

Once you have received all your approvals from the different departments, you will proceed to the Consulate stage. We have no control over when an appointment will be issued. Your priority date will be need to be current in order for you to receive a consulate appointment.

After your appointment and subject to Consular approval, you will receive your Green Card. Once you have your visa, you can book your flight tickets and your relocation begins!



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Question

What happens when I arrive in the USA?

01



When you arrive in the USA you will need your social security number before you can start working

02



It is advisable to schedule your arrival in the USA ahead of your start date for work, in order to apply for a Social Security number which you will need before you commence employment. We can assist with this process.

03



We will assist you with obtaining your social security number

04



You will need to report for work on the stipulated date, this will be discussed with you beforehand



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Approximate Cost of Program

1

**Main applicant: \$20 000 –
\$24 000**

2

**Spouse & Dependent:
\$750 – \$2 000**
All children under 21 unmarried

*Excluding Government Fees

*Expediting fees are optional.

Payments are made upon completion of the following:

1. On signature of contract
2. On DOL approval
3. On USCIS approval
4. Once consulate appointment is secured

Costs not covered by Application Fees

Take note of these items that you will need
and which are for your own account

1 Passports

2 Police clearance

3 Main medical

4 Travel
& Accommodation



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What you will need



1. Unabridged birth certificates of main applicant and all dependants
2. Unabridged marriage certificate
3. Divorce decree (if applicable)
4. Death certificate (if applicable)
5. Covid vaccination certificates for everyone over the age of 12
6. Passports must be valid for at least 18 months prior to traveling
7. Valid police clearance for any country you have lived in for more than 6 months
8. Military records
9. Adoption records



Our team

Our team is dedicated to making sure your American adventure runs smoothly



INDUKU
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**Thank you for taking
the time to speak with
us. We are committed
to ensuring that your
American adventure
is a smooth and
successful journey.**



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